

# Sustainable Development as Integral Part of Business

## Business Integrity

- Compliance with international legislation and international standards
- Respect for stakeholders and their rights
- Timely information disclosure
- Anti-corruption system
- Certified integrated management system

## Social Impact

- Fair wage and employee benefits
- Staff training programs
- Maintaining jobs within supply chain
- Grant funding for socially important projects
- Volunteer service at the base of corporate culture

## Ecological Impact

- Absolute priority of safety
- Mitigation of adverse ecological impact risks
- Promotion of environmentally safe technologies
- Development of products serving the goals of recycling
- Support for the protecting rare and endangered species program

