

APPROVED
by order of TENEX, JSC
No. 006/184-II dated April 23, 2020

**Policy in the field of quality, ecology, supply chain security,
health protection and labor safety of TENEX, JSC**

INTENTIONS

The main goal of TENEX, JSC is to ensure a stable position in the global market and maintain its impeccable reputation, taking into account the external and internal factors, scope of activities, risk and opportunity assessment results. The main goal shall be achieved by:

- strict fulfillment of customer requirements in strict observance of laws;
- creating the conditions for ensuring efficiency, continuity and reliability of the supply chain in the territory of the Russian Federation and abroad;
- ensuring safe conditions of supply in order to avoid negative impact on the environment;
- creating and maintaining a safe and healthy working environment.

STRATEGIC DIRECTIONS

Improvement and development of the integrated management system of the Company in accordance with the requirements of international standards ISO 9001:2015, ISO 28000:2007, ISO 14001:2015, ISO 45001:2018 (OHSAS 18001:2007), including:

In the field of quality:

- continuous improvement in the degree of satisfaction of domestic and international customers with safety as the absolute priority;
- development of new activities and creation of new products;

In the field of supply chain security:

- reduction of potential impact of critical threats, risks, incidents and accidents in the NFC product supply chain;
- ensuring uninterrupted operation of the Company's infrastructure;

In the field of ecology and environmental protection:

- reduction of the risks associated with negative environmental impact during the implementation of activities;
- raising the level of environmental education and environmental awareness of the Company's employees;

In the field of health protection and labor safety:

- minimization of risks and prevention of threats of injury and disease for employees;
- improving working conditions and treatment and preventive care for employees;
- increasing the safety level and awareness of the Company's employees

PRINCIPLES AND COMMITMENTS

The activities of TENEX, JSC in the field of quality management, supply chain security, ecology, health protection and labor safety shall be carried out in accordance with the Declaration in the Field of Quality of Rosatom State Atomic Energy Corporation, the Environmental Policy of Rosatom State Atomic Energy Corporation, the Unified Sectoral Labor Protection Policy of Rosatom State Atomic Energy Corporation and its Organizations, the Unified Sectoral Industrial Safety Policy of Rosatom State Atomic Energy Corporation, and the Safety Culture Policy of Rosatom State Atomic Energy Corporation in line with the following principles and commitments:

- continuous monitoring and analysis of information on the factors affecting the Company performance, including current and potential customer needs;
- risk-based approach to decision making, continuous collection and analysis of data on actual cases of risks, potential threats and opportunities;

- ensuring strict compliance with legislative, regulatory and other requirements;
- continuous improvement of the integrated management system;
- the absolute priority of safety when organizing activities;
- elimination of hazards and reduction of risks, including those associated with injuries and worsening health conditions of employees;
- maintaining a high degree of preparedness for liquidation of consequences of disasters, incidents, accidents and emergencies;
- taking hazard prevention measures in order to avoid injury and health deterioration of employees;
- focusing on achieving common goals, unconditional fulfillment of customers' requirements and communicating these requirements to suppliers;
- transparency of security procedures and openness to dialogue and cooperation with all stakeholders;
- engaging employees, including through consultations, in the development of the integrated management system in order to ensure that compliance with the requirements and principles of quality management, supply chain security, ecology and labor protection is an integral part of the working practice.

The Director General of TENEX, JSC assumes responsibility for the implementation of this Policy and undertakes to keep the Company's integrated management system up to date by providing the necessary resources.